



# PUBLIC HEALTH CONNECTIONS

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Roderick L. Bremby, Secretary

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### BEST PRACTICES IN THE FACE OF SCARCITY DURING AN EMERGENCY

*submitted by Jason Eberhart-Phillips, MD, MPH  
Kansas State Health Officer*



Most of us take it for granted that in an emergency the local health care system will be able to respond with the best possible treatments, including the world's most advanced medical technology. We assume that whatever doctors require to save lives will always be available in ample supply when acute hospital care is called for, whether that is oxygen, IV fluids, medications or life-supporting mechanical ventilators.

But what might happen to patients caught in a major disaster, like a statewide flu pandemic, when the health care system is severely overloaded? How will the limited supply of hospital beds, services and supplies be allocated fairly and ethically in such an overwhelming public health emergency?

These are questions that healthcare stakeholders are hammering out now in Kansas, under the guidance of Gianfranco Pezzino, senior fellow at the Kansas Health Institute. Working under a contract with KDHE, Dr. Pezzino's group is examining the "paradigm shift" that would be necessary when the resources available to treat sick people suddenly fall short of the demand.

Such a shift requires a new way of thinking at the height of an emergency. Instead of doing everything possible to save every life, doctors and other health professionals would need to allocate the limited resources they have to save as many lives as possible, through a process known as triage.

"Instead of treating the sickest or the most injured first, triage would focus on identifying and reserving immediate treatment for individuals who have a critical need for treatment and are likely to survive," Dr. Pezzino writes in a report he is preparing as part of the project. "This fundamental shift of focus from individual to mass health care is critical to achieve the goal of maximizing the number of lives saved."

Such rationing of critical health care resources at a time of tremendous need must be done in a fair and clinically sound manner. The process for making decisions has to be transparent, trustworthy and grounded firmly in widely held ethical principles. Decisions about whom to treat aggressively should not be determined by the patient's perceived social worth, ability to pay, or vague notions about the person's "quality of life."

On the contrary, decisions about whom to treat will have to be based on objective clinical evaluations, such as the sequential organ failure assessment (SOFA) score, which measures in a single number the function in the lungs, liver, brain and kidneys, as well as blood clotting and blood pressure. Patients whose SOFA scores indicate either a very high probability or a low probability of imminent death would not be admitted to critical care during the period of the emergency.

In an ideal world, the modified protocols hospitals need to address likely scenarios of scarce resources would be worked out well in advance of any emergency where they would likely be used. Unfortunately, the pandemic of novel H1N1 influenza has arrived before such work was completed in Kansas.

For now the pandemic flu has not overburdened the healthcare system in Kansas, but large numbers of cases in coming months could squeeze supplies of critical resources. Recent experience with H1N1 flu in the Southern Hemisphere tells us that while the overall number of hospitalized patients is relatively low, the proportion of such patients needing intensive care – including mechanical ventilation – is higher than expected from seasonal flu. Kansas must get ready, in case a sudden surge in disease swamps the available supply of ventilators and critical care resources here.

For that reason a group of critical care specialists and other health professionals is coming together to "fast track" a set of protocols for Kansas hospitals to use in the event that key resources become scarce. They expect to complete the task by November.

With standard procedures for use in emergencies established right away by professional consensus, doctors and hospitals throughout the state will have the guidance they need to make the difficult decisions about the triage of patients, the use of certain equipment and the prioritization of services if the pandemic worsens.

None of this work is easy. I thank Dr. Pezzino and the medical, legal and ethical advisors who are contributing to this effort for asking the uncomfortable questions that need to be asked, and earnestly seeking workable answers.

### HEALTHY PEOPLE 2020 PUBLIC MEETINGS

*submitted by Linda Frazier, Public Health Workforce Development Specialist  
Bureau of Local and Rural Health (BLRH), Kansas Department of Health and Environment (KDHE)*



The U.S. Department of Health and Human Services (HHS) will conduct public meetings in Kansas City, KS, Philadelphia, PA, and Seattle, WA, on draft objectives for Healthy People 2020 this fall. The Kansas public meeting will be held on Oct. 22 at the Kansas University Medical Center, Battenfeld Auditorium, 3901 Rainbow Boulevard, Kansas City. Participation is open to the public and registration is now open. To read

more about Healthy People 2020, click on the Developing Healthy People 2020 logo. Information about the meetings, the draft agenda, and registration may be found under "2009 Public Meetings."

The purpose of the meetings is to receive public comment on the draft Healthy People 2020 objectives and topic areas. HHS is also interested in receiving recommendations on strategies to make national health improvement progress across a range of diseases, conditions, behaviors and determinants of health. Participants will be provided the draft set of Healthy People 2020 topic areas, objectives and meeting materials in advance of the public meeting date.

Participation at the public meetings is open to all individuals interested in the health and wellness of their communities and the nation, including state and local governments, community-based organizations, advocacy groups, professional associations, research and academic institutions, healthcare providers and clinicians, and business.

If you would like to receive the monthly e-issue of Public Health Connections please e-mail Patricia Behnke your request by clicking [pbehnke@kdheks.gov](mailto:pbehnke@kdheks.gov)

## 2009 KANSAS CORE PUBLIC HEALTH PROGRAM (CPH)

*submitted by Linda Frazier, Workforce Development Coordinator  
BLRH, KDHE*



CPH participants joined Kansas Public Health Leadership Institute (KPHLI) scholars on Jul. 30 to hear from a panel of public health leaders from all across Kansas. Represented on the panel was the local public health department system, the trauma system, the hospital system, and the health education system. Participants learned about smaller entities within each system and gained a firm grasp of the Kansas public health system as a whole.

Participants took in an Environmental Health Tour of Wichita on Jul. 31. They were able to visit the Environmental Services Department, the Chisholm Creek Utilities Authority, the Brooks Landfill and Transfer Station, the North Industrial Corridor, the WATER Center, and the Household Hazardous Waste Management Facility.



CPH participants and KPHLI scholars listen as Edie Snethen discusses the KALHD's role in the Kansas public health system.

## 2010 CPH ENROLLMENT IS NOW OPEN

*submitted by Linda Frazier, Workforce Development Coordinator  
BLRH, KDHE*

Are you interested in becoming a CPH 2010 participant? Applications are now being accepted for the 2010 class (begins in January). Click on the CPH logo above to access the application. For more information about the program, click on the WALD logo below.



Libby Albers (second from left), Wichita WATER Center, explains the treatment process the water goes through before it becomes drinkable as the group looks on.

The Kansas Core Public Health Program is formerly known as the Kansas Public Health Certificate Program. It is a comprehensive one-year training program in public health for working public health professionals. The program began in 2000 and utilizes both live training sessions as well as online courses, many of which are accessed through the KS-TRAIN system.

The KU School of Medicine-Wichita (KUSM-W) Department of Preventive Medicine and Public Health partners with the KDHE, Bureau of Local and Rural Health coordinate the six two-day training sessions and the on-line inter-sessions. On site trainings are available at two locations (KUSM-W and KDHE) unless otherwise noted. Class times are typically 8:30 a.m. to 4:00 p.m.



ing sessions and the on-line inter-sessions. On site trainings are available at two locations (KUSM-W and KDHE) unless otherwise noted. Class times are typically 8:30 a.m. to 4:00 p.m.

Who should apply?

- Public health professionals that are new to the field and/or the state of Kansas
- Experienced public health professionals that seek a broader understanding of the public health system in the state of Kansas
- Individuals wishing to acquire continuing education credit (CEU/CNE)
- Those who plan to obtain a Master's of Public Health degree and will apply this course to their MPH credits (only available through the KU-MPH program)

Comments from the 2009 CPH Participants

- You guys are doing a GREAT job! I am very impressed and have already learned a lot. Thanks so much for offering this program.
- The sessions gave an excellent overview of public health which included aspects of the past, present and future.
- Homework level is perfect.
- All instructors seemed very interested in sharing their information. Instructor enthusiasm is key!
- Excellent. Very comprehensive.
- Thought the day of touring was very interesting and loved the Gilbert Mosley site...thanks!

## Environmental Public Health Leadership Institute Accepting Applications

From Aug. 15 through Oct. 31 CDC's Environmental Public Health Leadership Institute (EPHLI) will accept applications for the class of 2010–2011. Each year, approximately 30 practicing environmental public health professionals are admitted to the program. EPHLI strengthens the country's environmental public health system by enhancing the leadership capabilities of state, local, and tribal environmental public health professionals.

Program information and application instructions may be found by clicking on the CDC Environmental Health logo. For more information about EPHLI, please contact Maggie Byrne at [MByrne@cdc.gov](mailto:MByrne@cdc.gov) or John Sarisky at [JSarisky@cdc.gov](mailto:JSarisky@cdc.gov).



### STATE LOAN REPAYMENT PROGRAM

*submitted by Barbara Huske, Workforce Analyst  
BLRH, KDHE*



The Kansas Primary Care Office administers the State Loan Repayment Program (SLRP) and collaborates with the federal National Health Service Corps (NHSC) Loan Repayment Program. Both programs offer loan repayment assistance to fully trained primary care physicians, family nurse practitioners, certified nurse midwives, physician assistants, dentists, dental hygienists and certain mental health providers in exchange for two years of service in an approved site in a federally designated Health Professional Shortage Area (HPSA).

The Primary Care Office just received a federal grant that will provide additional funds for State Loan Repayment Program awards beginning Sept. 1. With the conversion to a federally funded state program, there will be some changes to the current program. The two major changes are tax-exempt awards and a minimum two year service commitment.

The National Health Service Corps is a federal program that received additional funding through the American Recovery and Reinvestment Act of 2009 (ARRA). NHSC opened a new loan repayment application cycle on Jun. 2 and will receive and process applications continuously through Sept. 30, 2010 or until funds are exhausted, whichever comes first. Under ARRA, sites with lower HPSA scores are eligible and sites can list more vacancies. All eligible health professionals applying are likely to be funded since awards will be made on a first-come, first-served basis.

There will be six cycle consideration periods for receipt of applications and supporting documents. The cycle periods are listed in the Applicant Information Bulletin which can be found online at <http://nhsc.hrsa.gov/loanrepayment/apply.htm>.

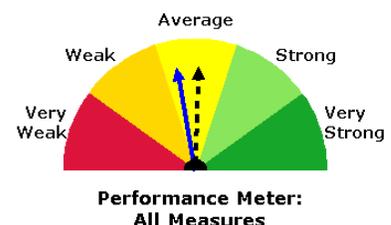
An informational PowerPoint presentation on the NHSC ARRA funding opportunity along with additional information about the State Loan Repayment Program can be found on the KDHE website at <http://www.kdheks.gov/olrh/FundLoan.html>. For more information, please contact Barbara Huske at (785) 296-2742 or email [bhuske@kdheks.gov](mailto:bhuske@kdheks.gov).

### AHRQ 2008 STATE SNAPSHOT MEASURES

*submitted by Rachel Lindbloom, Health Data Analysis Section Chief  
Office of Health Assessment, KDHE*



The mission of the Agency for Healthcare Research and Quality (AHRQ) is to improve the quality, safety, efficiency, and effectiveness of health care for all Americans. Toward this mission, AHRQ developed a dashboard of measures to provide information about health care quality. These measures contain information about strengths, weaknesses, and opportunities for improvement. This dashboard is based on data collected for the National Healthcare Quality Report (NHQR) and contains information by state about overall health care quality, types of care (preventive, acute, and chronic), settings of care (hospit-



als, ambulatory care, nursing home, and home health), and selected clinical conditions with special focus areas on diabetes, asthma, Healthy People 2010, clinical preventive services, and disparities. Information is available specifically for Kansas, so take this opportunity to learn about how Kansas is doing on health care quality. Click on the Performance Meter to view the data.

### ON THE ROAD AGAIN!

*submitted by Janis Goedeke, Administrator  
Crawford County Health Department*



Kansas was well represented by local health departments at the National Association of County and City Health Officials (NACCHO) Advanced Practice Centers (APC) Roadshow. Seventeen local health departments represented Kansas on Aug. 11 and 12 in Albuquerque, New Mexico.

Those attending were: Debbi Baugher, Labette County; Lorraine Baughman, Rooks County; Wendy Bishop, Harvey County; Cindy Chrisman-Smith, Kingman County; Betha Elliot, Cherokee County; Wendy Froggatte, Southeast Kansas Multi-County Health Department; Heather Hicklin-Henke, Barber County; Robert Hickman, Reno County; K. Ellen Kersey, Stanton County; Lindsay Payer, Coffey County; Eva Peterson, Ness County; Diana Rice, Edwards County; Dana Rickley, Clay County; Kasiah Rothchild, Thomas County; Melody Saxton, Junction City-Geary County; and Connie Walden, Thomas County.

NACCHO invited rural counties to participate in an APC Roadshow in Albuquerque, New Mexico. This was a great opportunity for those attending to network with other states that have counties similar in size. Some of the training session topics included: Strengthening Vulnerable Populations through Preparedness, Medical Mass Care during an Influenza Pandemic, Role of an Environmental Health Professional in Emergency Preparedness, Equity in Emergency Response, and Emergency Risk Communication.

In these training sessions, local health departments from other states shared their projects that they had developed through funding from NACCHO. New ideas were exchanged throughout the conference. Interestingly enough, we found that everyone seems to have the same weaknesses in their planning, and that is addressing the vulnerable populations and identifying volunteers.

This was a great opportunity for everyone who attended. Information and toolkits that were received during this conference can be found on the NACCHO web site: [www.naccho.org](http://www.naccho.org)

### HOSPITAL COMPARE

*submitted by Rachel Lindbloom  
Office of Health Assessment (OHA), KDHE*



Hospital Compare is now available for your use on Kansas Information for Communities (KIC). This is an on-line query tool providing information on the quality of hospital patient care for selected medical conditions or surgical procedures.

There are 107 Kansas hospitals contained in the query system. Data from other states are also available. Click the HHS.gov logo to view this site.

The U.S. Department of Health and Human Services maintains an on-line query tool providing information on the quality of hospital patient care for selected medical conditions or surgical procedures. The information is obtained from a patient survey about the quality of care they received during a recent hospital stay. This information can be used to compare the quality of care provided by hospitals to their patients. [Hospital Compare](#) was created through a cooperative effort between the Centers for Medicare and Medicaid Services (CMS), the Department of Health and Human Services (HHS), and other members of the Hospital Quality Alliance: Improving Care Through Information (HOA). The data are submitted by hospitals agreeing to submit quality information for [Hospital Compare](#). Selection options are available for most Kansas hospitals for a variety of quality indicators for medical conditions and surgical procedures.

### TINY DRINKS, BIG SUGAR

*written by Kathy Trilli, RDH, BS, ECP II,  
Parent Educator of Children and Youth with Special Health Care Needs, Oral Health Kansas*

Many parents are drawn to the convenience of the small 6.75 ounce drinks complete with a straw that can be used at snack or mealtime for their toddlers or pre-school age children. The boxes are colorful and advertize the juice and vitamin content that makes them appear to be very healthy choices for their children. But a closer look at the sugar content of these boxed drinks tells us a different story....these drinks can contribute to tooth decay and obesity.

Everyone shopping for their family must be able to calculate the sugar content of foods and beverages to be an informed consumer. A recent shopping trip to a Wichita area store provided the following samples of pouch or boxed fruit flavored drinks for the purposes of this article.

The most important fact to know is: 4 grams of sugar (carbohydrate) = 1 teaspoon of sugar

#### Sugar Content of 6.75 ounce Flavored Drinks

Item:	Total grams = # Teaspoons of sugar
1. Market Pantry 100% Berry Juice	27 grams = 6.75
2. Nestle Orange Tangerine 100% Juicy Juice	26 grams = 6.50
3. Hi C Fruit Punch	25 grams = 6.25
4. Kool Aid Burst (Tropical Punch, Grape or Blue Berry)	24 grams = 6.00
5. Capri Sun Grape Tide 100% Juice	23 grams = 5.75
6. Nestle Grape Juicy Juice	23 grams = 5.75
7. Minute Maid 100% Apple Juice	22 grams = 5.50

We all know that sugar turns to acid in the presence of acid forming bacteria in our mouth, within seconds of ingestion. The good news in all of this is that companies are now offering lower sugar content children's drinks. Some samples listed below have up to 25% less sugar than the original drinks.

#### Sugar Content of 6.75 ounce NEW Flavored Drinks

Item:	Total grams = # Teaspoons of sugar
1. Market Pantry Cooler	18 grams = 4.5
2. Capri Sun 25% less sugar	18 grams = 4.5
3. Harvest Kids – Berry Berry Good Lemonade and Goodness Grapeness	10 grams = 2.5

It is comforting to dental professional and parents that the food and beverage industry is responding to the fact that too much sugar in our diet is unhealthy. Lower sugar content drinks will help everyone as we work together on behalf of healthy cavity free kids!

#### ORAL HEALTH KANSAS IS NOW ON FACEBOOK AND TWITTER

Become a fan of Oral Health Kansas on Facebook at

[www.facebook.com/pages/Oral-Health-Kansas/95288141924?ref=ts](http://www.facebook.com/pages/Oral-Health-Kansas/95288141924?ref=ts). Follow our tweets on Twitter at <http://twitter.com/OralHealthKS>.

#### HEALTHY HABITS FOR KANSAS KIDS ONLINE EDUCATION

*submitted by Kansas Chapter, American Academy of Pediatrics*

The Kansas Chapter, American Academy of Pediatrics announces "Healthy Habits for Kansas Kids" online educational program through KS-TRAIN at <http://ks.train.org>. This educational program consists of four 1-hour modules that address Obesity in Kansas Kids:

- 🍎 Module 1 – # 1015996 Obesity in Kansas Children
- 🍎 Module 2 – # 1016561 Negotiating Behavior
- 🍎 Module 3 – # 1016562 Assessment & Treatment of Child Obesity
- 🍎 Module 4 – # 1016563 Preventing Childhood Obesity

Each module can be done at your convenience, on your home computer through the KS Train web site.

Healthy Habits offers free Continuing Medical Education and Continuing Nurses Educational credit. Upon completion of all 4 modules, each participant will receive:

- ★ **FREE** CD of Office, Assessment, and Educational Materials that can be duplicated
- ★ **FREE** BMI wheel
- ★ **FREE** Best Practices Guide

Information on the Healthy Habits program and how to sign on to KS train are available on the KAAP web site at [www.aapkansas.org](http://www.aapkansas.org). Click on the Healthy Habits logo above.



## HEALTHY HOMES: 7 BASIC PRINCIPLES ONLINE COURSE

*submitted by Shannon Steinbauer RN, BSN, Regional Case Management Coordinator  
Kansas Healthy Homes and Lead Hazard Prevention Program*



Shannon Steinbauer, Healthy Homes and Lead Hazard Prevention Program (KHHLHPP), Kansas Department of Health and Environment is pleased to announce that the *Healthy Homes: 7 Basic Principles* online course is now available on KS-TRAIN at <http://ks.train.org>, course #1017952. This educational offering provides multiple disciplines and professionals an overview of Healthy Home Principles. The course defines core principles with examples, and provides resources for families to gain healthy home detailed information and referrals.

*Healthy Homes: 7 Basic Principles* was developed due to an assessed disparity in environmental health education curriculum at schools of nursing that Steinbauer encountered in her position as a Case Manager with the KHHLHPP. Steinbauer originally designed this course for schools of nursing but also has created an opportunity for other disciplines and professionals to gain a better understanding of the environmental impacts on a healthy home. The course is unique in that it is relevant for many different types of professionals including real estate, elected officials, community advocates, neighborhood associations, home health care, and medical professionals.

Steinbauer's current goals include incorporating this course as part of the core nursing curriculum at every accredited school of nursing in the state of Kansas. This on-demand online training ensures a consistent message, access to information, resources, and guarantees a foundation in Healthy Homes Principles and how they affect a family's health.

Please take a moment to take the approximately 30 minute course. It is a perfect recipe for a healthy home. Questions should be directed to Shannon Steinbauer, RN, BSN, at [ssteinbauer@kdheks.gov](mailto:ssteinbauer@kdheks.gov) or (785) 256-3229.

## OPEN AIRWAYS FOR SCHOOLS REVISED

*submitted by Beth Marolf, OAS Coordinator  
American Lung Association in Kansas, Topeka Office*



Facilitator training is now available on Kansas Train at <http://ks.train.org>, course # 1015631. The revised online training is two hours and can be done at one sitting or segments as time allows with busy schedules. Two Continuing Nurses Education credits are available from the Kansas State Nurses Association upon completion. The Open Airways for Schools course has been revised to reflect the new National Health, Lung and Blood Institute (NHLBI)

asthma guidelines. The Kansas Train courses have been retooled per the feedback of the audience who completed version one of the on-line training.

Open Airways for Schools (OAS) is an interactive asthma education program with role-playing, games, story telling and drawing activities that teach children how to manage asthma. It is designed for children ages 8-11. By participating in the program, children are able to better manage their disease. It consists of 6 lessons with the following health messages; asthma is manageable; asthma episodes do not have to be a crisis; prescribed medication should be taken at the first sign of symptoms; a child with asthma can live normally. OAS brings parents, teachers, school nurses, administrators, and physicians together to assist children with asthma breathe easier and therefore, miss fewer days of school. For more information contact Beth Marolf at (785) 246-0377 or [bmarolf@breathehealthy.org](mailto:bmarolf@breathehealthy.org).

## MT. CARMEL'S FOUR STATE FARM SHOW

*submitted by Chris Kelly, Director of Marketing/Public Relations  
Mt. Carmel Regional Medical Center*



Ask anyone about the Four State Farm Show and the first thing you're likely to hear about is the heat. "It always seems to be the hottest weekend of the year," says Lisa Lovell, Tumor Registrar at Mt. Carmel. "But we love to be a part of the show and we're able to help so many people." Lisa is one of many from Mt. Carmel who delivered healthcare to the tens of thousands of attendees at this year's show. Mammograms, skin cancer screenings, blood pressure screenings, trauma information and much more were offered at the three day event on a 25 acre plot of land just south of Pittsburg.

Mt. Carmel's Mobile Mammography Van was on site for the entire event, offering attendees a private, air conditioned setting for examinations. "This is really the perfect setting for women who work and live on a farm to receive their annual mammogram," said Deb Regher, Director of Diagnostic Imaging. "They work so hard on the farm that they don't always think about coming in to see us. The Farm Show allows them to receive their mammogram in a central location and at a time that's convenient for them."

Mt. Carmel offered something for everyone at this year's show, including free skin cancer screenings. Thanks to the medical center's partnership with the Midwest Cancer Alliance, dermatologists with the University of Kansas Cancer Center performed screenings. "Skin cancer is prominent in the farming community due to the very nature of the profession," Lovell explains. "These screenings allow us to detect cancer early in the process and offer tips on how you can protect yourself."



## IN THE NEWS

### Coalition to End Childhood Lead Poisoning



The Coalition to End Childhood Lead Poisoning is dedicated to preventing childhood lead poisoning through advocacy, outreach and education. Working in partnership with the community, the Coalition is committed to ensuring that all children grow up in healthy, affordable lead-safe housing and that community based solutions for lead safe housing are implemented which will result in healthier children and healthier communities. To find out more information about the coalition, click on the logo.

### Loan Repayment Program for Nurses

HHS Deputy Secretary Bill Corr today announced the release of \$13.4 million for loan repayments to nurses who agree to practice in facilities with critical shortages and for schools of nursing to provide loans to students who will become nurse faculty. The funds were made available by the American Recovery and Reinvestment Act (ARRA). Click on Deputy Secretary Corr's picture to view more information.



### Twitter and Facebook

Public health leaders are now using social media to convey emergency messages. Social media tools such as Twitter and Facebook are allowing public health officials to reach out quickly and directly to the public on everything from salmonella-related food recalls to disease outbreaks and weather emergencies. To read more click on the American Public Health Association logo.



## JOB OPENINGS

### Sedgwick County Health Department

The Sedgwick County Health Department is taking applications for the following position:

- Temporary PT Office Clerk [20004278082009](#)

Click on a job number to view details. For more information click the Sedgwick Seal on the right, or contact Jeff Goetzinger, Human Resource Assistant, Sedgwick County Health Department at (316) 660-7333.



### Shawnee County Health Department

The Shawnee County Health Agency is taking application for the following positions:

- Maternal Child Health Outreach RN [295](#)
- Health Services Team Leader for Home Health Agency [362](#)

Click on the job number to view details. For more information click the Shawnee County Seal or contact Jacinda Lovelace, Personnel Specialist, Shawnee County at (785) 368-2095.



**LOCAL HEALTH SECTION  
BUREAU OF LOCAL & RURAL HEALTH**

<p>Shirley Orr Director Local Health 1000 SW Jackson, Suite 340 Topeka, KS 66612-1365 Office phone – (785) 296-7100 Cell phone – (316) 250-6940 Fax number (785) 296-1231 E-mail address – <a href="mailto:sorr@kdheks.gov">sorr@kdheks.gov</a></p>	<p>Jon Anderson Public Health Capacity Development Manager 1000 SW Jackson, Suite 340 Topeka, KS 66612-1365 Office phone – (785) 296-8435 Cell Phone – (785) 231-9828 Fax number – (785) 296-1231 E-mail address – <a href="mailto:janderson@kdheks.gov">janderson@kdheks.gov</a></p>
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