

## Health Savings Account - Only Available with Plan C

### Plan C With Health Savings Account

|                                 | Full-Time Employee  |                        | Part-Time Employee  |                        |
|---------------------------------|---------------------|------------------------|---------------------|------------------------|
|                                 | Employee Only       | Employee + Dependents* | Employee Only       | Employee + Dependents* |
| <b>Employer Contribution</b>    | \$1,500.00 per year | \$2,250.00 per year    | \$1,125.20 per year | \$1,687.60 per year    |
| <b>Employee Contributions**</b> | \$25.00 to \$72.91  | \$25.00 to \$175.00    | \$25.00 to \$88.53  | \$25.00 to \$198.44    |

\*The HSA Employee contribution maximums for Employee + Spouse, Employee + Children or Employee + Family are the same.

\*\*Employee Contribution represents 24 semi-monthly payments. For nine-month Regents employees, contributions are distributed evenly over 16 pay periods each year.

## Health Savings Account (HSA) Banking Information for Blue Cross Blue Shield of Kansas, Coventry/PHS and UnitedHealthcare

| Banking Institution  | USBank   |  |  |  |
|--|--|--|--|--|
| Web Site   | <a href="http://www.mycdh.usbank.com">www.mycdh.usbank.com</a>                                       |  |  |  |
| Monthly Administrative Fee **<br>(waived with an average daily balance of \$2,000) | \$2.00   |  |  |  |
| Brokerage Account Fees   | \$0  |  |  |  |
| ATM Transaction Fee  | \$0  |  |  |  |
| Setup Fees   | \$0  |  |  |  |
| Overdraft Fees   | \$0  |  |  |  |
| Stop Payment   | \$0  |  |  |  |
| Returned Items   | \$0  |  |  |  |
| Copies of Checks   | \$0  |  |  |  |
| Paper Statement  | \$1.50   |  |  |  |
| Replacement of Debit Cards   | \$0  |  |  |  |
| Wire (Incoming Transfers)  | \$0  |  |  |  |
| Wire (Outgoing Transfers)  | \$0  |  |  |  |
| Account Closing Fee  | \$0  |  |  |  |
| Inactive Account Fee   | \$0  |  |  |  |
| Check Reimbursement Fee  | \$0  |  |  |  |
| Interest Rate  | \$0 - \$999.99 = .05%    \$1,000 - \$2,499 = .15%    \$2,500 - \$14,999 = .25%    \$15,000 + = 2.25% |  |  |  |
| Excess Contribution Refund Fee   | \$0  |  |  |  |
| Minimum Balance Requirement  | No Minimum   |  |  |  |
| Investment Threshold   | \$1,000  |  |  |  |

\*\* The \$2.00 Monthly Administrative Fee will be waived for the month of January 2013.