



State Employee Health Plan HealthyKIDS Program

HealthyKIDS (Kansas employees Insurance for Dependents Supplement) is a pilot program that helps eligible state employees with the cost of premiums for their children’s health insurance coverage under the State Employee Health Plan (**SEHP**).

Employees may enroll in any of the available plan options. The state contribution will be based on the lowest cost plan.

To use the chart below, count yourself **and** your spouse if living in the same household. Also, count your children under 19 who live with you, including adoptive children and minors for whom you have legal custody.

| Household Gross Income Effective May 1, 2016 | | |
|--|----------------|---------------|
| Household Size | Monthly Income | Annual Income |
| 2 | \$3,245 | \$38,940 |
| 3 | \$4,083 | \$48,996 |
| 4 | \$4,921 | \$59,052 |
| 5 | \$5,760 | \$69,120 |
| 6 | \$6,598 | \$79,176 |
| 7 | \$7,438 | \$89,256 |
| If more than 7, add \$843 to the monthly income for each additional member | | |



IF YOU BELIEVE YOU MAY BE ELIGIBLE FOR THE HealthyKIDS Program:

You may apply online **during Open Enrollment** when making your health plan and coverage tier elections through your **Member Portal** at <https://sehp.member.hrissuite.com/> . Sign into your Member Portal, click on the **Enrollments & Events** tab, and click on the HealthyKIDS link in the green box at the bottom of the page. You may also apply midyear at the time of a qualifying event, also by accessing your **Member Portal**.

Once you have submitted your application you will be notified at that time whether or not your application has been approved and no further notification will be sent. **If approved**, your premium cost will be adjusted on the date your benefits become effective, or when the qualifying event becomes effective. If the effective date has already passed, the premium cost will be adjusted the next pay period retroactive to the effective date. If you enroll during the Open Enrollment period and are approved for HealthyKIDS, the premium cost will be adjusted January 1st when the new plan year begins.

If your application is denied and you are applying during Open Enrollment, you may remove your dependents from your health insurance. You will need to contact your agency Human Resource office to submit a request to remove dependents no later than December 15th. **If you applied due to a midyear qualifying event and were denied**, you may submit a request to remove your dependents within 31 days of your denial.

**NOTE: THE COVERAGE TIER MAY BE CHANGED, BUT THE MEDICAL PLAN CANNOT.
PLEASE WRITE “DENIAL OF HEALTHYKIDS” IN THE REQUEST NOTE IN MAP.**

Frequently Asked Questions

Q1. Is HealthyKIDS the same as KanCare?

A1. No. HealthyKIDS is a state of Kansas employee program in which the state, as the employer, will contribute to the insurance premium cost for eligible dependent children.

Q2. Who is eligible for the HealthyKIDS program?

A2. HealthyKIDS is for state employees in “benefits eligible” positions either as a full time or part time employee, who meet the KanCare (Title 21) income requirements, and who have eligible dependent children.

Q3. Is there an age limit for a dependent to qualify for HealthyKIDS?

A3. If you have no eligible dependent children under the age of 19, you should not apply for HealthyKIDS.

Q4. When will the increased employer contribution be effective?

A4. The increased employer contribution begins with the Plan Year beginning January 1st and will be applied to the paycheck that date falls in. If the HealthyKIDS application was submitted due to a midyear qualifying event, your premium cost will be adjusted on the date when the qualifying event becomes effective.

Q5. Does the HealthyKIDS program apply to enrolled NSE Groups such as USDs or cities?

A5. No. HealthyKIDS is for active state employees only.

Q6. Where can I apply for HealthyKIDS ?

A6. You may apply online at <https://sehp.member.hrissuite.com/> . Sign into your Member Portal, click on the **Enrollments & Events** tab, and click on the HealthyKIDS link in the green box at the bottom of the page.

Q7. Can I apply for HealthyKIDS online during Open Enrollment?

A7. Yes. You may apply online during Open Enrollment when making your health plan and coverage tier elections through your **Member Portal** at <https://sehp.member.hrissuite.com/>. Sign into your Member Portal, click on the **Enrollments & Events** tab, and click on the HealthyKIDS link in the green box at the bottom of the page.

Q8. How will I know if I qualify for the additional employer contribution?

A8. Eligibility for HealthyKIDS is based on household size and income (see first page). Once you have submitted your online application you will immediately be notified whether or not you meet the qualifications.

Q9. Is HealthyKIDS available to new employees during the year?

A9. Yes. After you have elected and submitted your benefit plans, click on the **Enrollments & Events** tab. You will find the link in the green box to apply for HealthyKIDS. **NOTE:** Enrollment in the Health Plan and HealthyKIDS must be completed **within 31 days from the date of hire.**

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Frequently Asked Questions (cont.)

Q10. What happens if I enroll online for children or family coverage but my application for HealthyKIDS is not approved? Can I change my enrollment choice?

A10. If your application is denied and you are applying during Open Enrollment you may remove your dependents from your health insurance. You will need to contact your agency Human Resource office to submit a request to remove dependents no later than December 15th.

If you applied due to a midyear qualifying event and were denied, you may contact your agency Human Resource office to submit a request to remove your dependents within 31 days of your denial.

Q11. I have children who are living with me but are not able to be on the state employee plan because they do not meet the definition of dependent in the SEHP enrollment booklet. Can these children be used to help my family to meet the financial guidelines to qualify for HealthyKIDS?

A11. Yes, the qualification guidelines are based on household size and income.

Q12. If I cover multiple children and only one child qualifies for HealthyKIDS, do I still receive the HealthyKIDS employer contribution?

A12. Yes

Q13. Does the HealthyKIDS contribution apply to the dental and drug rates as well?

A13. Yes

Q14. Is the Surency Vision Plan included in the HealthyKIDS supplement?

A14. No because the Vision Plan is paid entirely by the participants.

Q15. Is HealthyKIDS available for Kansas state employees who live in other states, such as Missouri?

A15. Yes.



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Frequently Asked Questions (cont.)

- Q16. How can I compare the premium cost for the standard children/family coverage to the HealthyKIDS premium?**
A16. Premium tables are printed Open Enrollment Active Comparison Chart in the Enrollment Booklet, available online at <http://www.kdheks.gov/hcf/sehp/default.htm> or through your agency human resource office.
- Q17. Who do I contact for more information?**
A17. Contact your agency Human Resources office.
- Q18. My Children do not live with me, but I am court ordered to provide health insurance for them. Am I eligible for Healthy KIDS?**
A18. No. Employees are not eligible for HealthyKIDS if their children do not live in their home over 50% of the time, even if they are court ordered to carry insurance.
- Q19. My 19 year old child and grandchild live with me and are covered under my State Employees health insurance. Are they eligible for HealthyKIDS?**
A19. No. HealthyKIDS is for children under the age of 19 for whom you have legal responsibility.



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www.kdheks.gov/hcf/sehp/HealthyKIDS.htm