

State of Kansas
2015 COBRA Administration RFP
Cost Summary

	ASI	COBRAGuard's Bid	PayFlex	TASC	WageWorks
Initial Setup Fee	Waived	N/A	Waived	Waived	Waived
Core COBRA Fees (Annually)					
Charge Per Benefit Eligible Employee	0.00	0.00	0.00	0.45	0.00
COBRA Participants Fee	5.00	7.92	0.00	0.00	8.80
Current COBRA Continuant Takeover	0.00	0.00	0.00	15.00	0.00
Initial Notice (COBRA, HIPAA Rights)	3.00	4.05	3.25	0.00	4.50
Notices					
COBRA Member Termination Notice	0.00	0.00	4.60	0.00	0.00
Qualifying Event Notices	15.00	7.92	15.00	0.00	8.80
Open Enrollment	8.40	7.20	13.50	30.00	8.00
Projected costs based upon current numbers					
Year 1	\$141,827	\$89,562	\$136,254	\$234,962	\$99,513
Year 2	\$141,827	\$89,562	\$136,254	\$232,577	\$99,513
Year 3	\$141,827	\$89,562	\$136,254	\$232,577	\$99,513
3-Year Total	\$425,480	\$268,686	\$408,761	\$700,117	\$298,540

Description	Counts
Total number of Health Plan Participants	42,031
Current monthly COBRA enrollment (Participant Fee)	159
Total number of Initial notices sent in 2014	1,657
Total Number of Qualifying event notices in 2014	8,383
Total number of COBRA termination notices sent in 2014	437
Total number of Open Enrollment in 2014	187