



**Kansas State Employees Health Care Commission
April 21, 2014 Minutes
KPERs Boardroom, 611 S Kansas Ave., Topeka, Kansas**

CALL TO ORDER

The Kansas State Employees Health Care Commission (HCC) meeting was called to order on April 21, 2014 at 1:30 p.m. in the KPERs Boardroom, 611 S Kansas Avenue, Topeka, Kansas. The following persons were present: Commissioners Jim Clark (Chairman), J. Scott Day, Steve Dechant and Sandy Praeger; Sarah L. Shipman from the Department of Administration, Office of Chief Counsel, and Mike Michael from the Division of Health Care Finance (HCF) within the Kansas Department of Health and Environment (KDHE).

AGENDA:

1. Approval of Minutes

Chairman Clark asked for approval of the February 24, 2014 minutes.

IT WAS MOVED BY COMMISSIONER DAY AND SECONDED BY COMMISSIONER DECHANT TO APPROVE THE MINUTES OF FEBRUARY 24, 2014. MOTION PASSED 4-0.

2. Action Items

Kansas Senior Plan C Renewal Rate for 2015

As of April 2014, 8,018 direct bill members are enrolled in Kansas Senior Plan C. BCBS has proposed no increase to the current premium of \$195.41 per month for Plan Year 2015.

Recommendation:

Staff recommends the approval of the Plan Year 2015 premium for Kansas Senior Plan C of \$195.41 per member per month.



IT WAS MOVED BY COMMISSIONER PRAEGER AND SECONDED BY COMMISSIONER DAY TO APPROVE THE PLAN YEAR 2015 PREMIUM OF \$195.41 PER MEMBER PER MONTH FOR KANSAS SENIOR PLAN C. MOTION PASSED 4-0.

3. Reports and Discussion Items

Presentation by the Board of Regents on K.A.R. 108-1-1

Dr. Andy Tompkins, President and CEO, Kansas Board of Regents, presented material concerning the impact of proposed amendments to K.A.R. 108-1-1 and student/temporary employee eligibility for the State Employee Health Plan. Dr. Tompkins recommended the continuing use of university definitions of benefits eligibility and the use of the ACA standard of 1,560 hours for those who are not benefits eligible.

After discussion, it was decided to hold a special meeting by teleconference at 1:30 pm on May 7, 2014, to take further action on this issue. No other items will be discussed at that meeting.

PY 2014 RFP Report

Request for Proposal (RFP) EVT0002906 to provide medical administrative services only was released January 22, 2014, and closed on March 7, 2014. Staff is reviewing the proposals.

An RFP EVT0002988 for Preferred Lab Services closed on April 9th and staff is reviewing the proposals. Staff is working on an RFP requesting a contract for audit services which will be released later this year.

Finance Report

Justin Kindy of Aon Hewitt presented the Statement of Operations, January-March, Plan Year 2014.

Health Reimbursement Account (HRA)

Gail Johnson of Aon Hewitt discussed a PowerPoint presentation regarding Health Reimbursement Accounts, specifically adding the option to Plan C that those members who are not eligible for an HSA could enroll in Plan C with an HRA.

Discussion followed.



Plan B

A discussion was held regarding eliminating Plan B and moving toward Plan C with an HRA.

Salary Tiers

Mike Michael presented information on SEHP enrollment by salary tiers and discussion followed.

EAC Report

Cheryl Buxton reported on the latest meeting of the EAC. The following items were presented: including HRAs with Plan C; the elimination of Plan B; the elimination of salary tiers; and the establishment of an RFP for hearing aids.

Discussion followed.

10-Year Projection Sheet

Mike Michael reported that the 10-year projections would be discussed with the EAC and presented in June.

Action was taken on the following items:

IT WAS MOVED BY COMMISSIONER PRAEGER AND SECONDED BY COMMISSIONER DAY TO REMOVE THE CURRENT SALARY TIER STRUCTURE FOR PREMIUMS. MOTION PASSED 3-1.

IT WAS MOVED BY COMMISSIONER DECHANT AND SECONDED BY COMMISSIONER DAY TO INCLUDE AN HRA WITH PLAN C. MOTION PASSED 4-0.

IT WAS MOVED BY COMMISSIONER DAY AND SECONDED BY COMMISSIONER PRAEGER TO ELIMINATE PLAN B FROM THE SEHP. MOTION PASSED 3-1.

Mike Michael will ask staff to prepare an RFP for Hearing Aids per the request from the EAC.

Next regular meeting is scheduled for June 10th, 2014 at 1:30 pm in the KPERS Boardroom.



Sam Brownback, Governor

**IT WAS MOVED BY COMMISSIONER DECHANT AND SECONDED BY
COMMISSIONER DAY TO ADJOURN THE MEETING. MOTION PASSED 4-0.
MEETING WAS ADJOURNED AT 3:01 PM.**