



J. Scott Day, Commissioner
Steve Dechant, Commissioner
Ken Selzer, Commissioner
Heather Young, Commissioner
Sarah L. Shipman, Chair

Kansas State Employees Health Care Commission

Sam Brownback, Governor

**Kansas State Employees Health Care Commission
April 20, 2016, Minutes
KPERS Boardroom, 611 S Kansas Ave, Topeka, Kansas**

CALL TO ORDER

The Kansas State Employees Health Care Commission (HCC) meeting was called to order on April 20, 2016, at 1:30 p.m. in the KPERS Boardroom, 611 S Kansas Avenue, Topeka, Kansas. The following persons were present: Commissioners Sarah L. Shipman (Chair), J. Scott Day, Steve Dechant, and Kenneth Selzer; John Yeary for the Department of Administration, Office of Chief Counsel; and Mike Michael from the Division of Health Care Finance (HCF) within the Kansas Department of Health and Environment (KDHE). Commissioner Heather Young was absent.

AGENDA

1. Approval of Minutes

Chair Shipman asked for approval of the minutes of the March 7, 2016, meeting.

It was moved by Commissioner Dechant and seconded by Commissioner Day to approve the minutes of March 7, 2016. Motion passed 4-0.

Action Items

Request for Proposal (RFP) EVT0004104 to provide administration for the wellness program was released on December 9, 2015, and closed January 20, 2016. Services being requested included administration of the health assessment and biometric screenings, disease management services, wellness activities and a weight management program.

The State Employee Health Plan staff held negotiation meetings with four companies that provide all of the services requested and two companies that provided only a weight management program. Following the meetings, the vendors were asked to provide additional information to clarify their bids, wellness services provided and their best and final pricing.

In addition to price, core wellness services offered, member's web experience, and flexibility of the vendor's web portal were all considered. While some of the companies offer a more robust, engaging and flexible web experience, these vendors were a higher cost when reviewing the entire bid to provide wellness services. The standalone weight management programs were a better match for the wellness program at this time and provide a more engaging program for the member.



Recommendation:

Staff recommends that a three (3) year contract be awarded to Cerner for wellness services and to Holmes Murphy for the weight management program.

Mike Michael publicly thanked the SEHP staff for their extensive review of the thirteen applications.

It was moved by Commissioner Dechant and seconded by Commissioner Day to award a three (3) year contract to Cerner for wellness services and to Holmes Murphy for the weight management program. Motion passed 4-0.

2. Reports

RFP Report

We have several Requests for Proposals (RFPs) that are currently in process or will be released during 2016 for contracts that will end December 31, 2016.

- RFP EVT0004200 to provide Pharmacy Benefit Management Services was released on February 3, 2016, and closed on March 17, 2016.
- RFP EVT0004249 to provide Flexible Spending Accounts was released on February 25, 2016, and closed on March 30, 2016.

The following RFP will be released later this year: a Part D Medicare Prescription Drug Contract.

Finance Report

Ken Vieira and Kirsten Schatten of Segal Consulting presented an update of the Statement of Operations for the State Employee Health Plan (SEHP) for Plan Year 2016. The Commission requested Segal Consulting to provide updates to the current finance report prior to the June meeting.

3. Discussion Items

HealthQuest Rewards Program

Discussion was held on the current use of the HealthQuest program and the drop in enrollment believed to be a result of the drop in the premium credit. Discussion was held regarding changes to the credits needed to receive additional credits to an HSA/HRA account and the initiation of a weight loss program by Holmes Murphy as part of the wellness contract presented above.

Castlight Rewards Program

Current enrollment and cost-saving methods for the next fiscal year were discussed with the goal of increasing participation by 5% which would lower costs as a result of increased engagement of the employee and spouse. Activities that have been developed to increase the use of the rewards plan were presented.



EAC Update

Kris Holm spoke on behalf of Cheryl Buxton, Chair of the Employee Advisory Committee (EAC), and presented the EAC's recommendations for changes to the 2017 plan design.

Plan Year 2017 Plan Design

The State Employee Health Plan (SEHP) currently offers two plan designs. Each plan has a unique design and unique member cost sharing features.

To maintain the financial stability of the program, plan design and/or rate changes will need to occur for next year. Staff has provided the HCC the changes for consideration for Plan Year 2017. Discussion was held and the Commission asked for additional options to be presented by Segal Consulting for consideration at the June meeting.

4. Future Meetings

The next meeting is scheduled for Monday, June 6, 2016, at 1:30 p.m. in the KPERS Boardroom.

It was moved by Commissioner Day and seconded by Commissioner Dechant to adjourn the meeting. The motion passed 4-0. Meeting was adjourned at 3:41 p.m.