

**Kansas State Employees Health Care Commission
December 9, 2013 Minutes
KPERS Boardroom, 611 S Kansas Ave., Topeka, Kansas**

CALL TO ORDER

The Kansas State Employees Health Care Commission (HCC) meeting was called to order on December 9, 2013 at 1:30 p.m. in the KPERS Boardroom, 611 S Kansas Avenue, Topeka, Kansas. The following persons were present: Commissioners Jim Clark (Chairman), J. Scott Day, Steve Dechant and Sandy Praeger; Sarah L. Shipman from the Department of Administration, Office of Chief Counsel; and Mike Michael from the Division of Health Care Finance (HCF) within the Kansas Department of Health and Environment (KDHE).

AGENDA:

1. Approval of Minutes

Chairman Clark asked for approval of the September 18, 2013 minutes.

IT WAS MOVED BY COMMISSIONER DECHANT AND SECONDED BY COMMISSIONER DAY TO APPROVE THE MINUTES OF SEPTEMBER 18, 2013. MOTION PASSED 4-0.

2. Action Items

Approval of New Non State Employer Group

The State Employee Health Plan (SEHP) has been contacted by a public employer interested in joining the plan that has not previously been recognized by the HCC to join the plan. The information provided by the Kansas Municipal Energy Agency (KMEA) indicates the agency was created under K.S.A.12-885 and would be eligible under the provision that allows for local governmental entities to join the SEHP. According to KMEA, they are the only group that has formed under this statute and therefore no survey of other potential similar type organizations is necessary.



Recommendation:

Authorize the inclusion of the Kansas Municipal Energy Agency as a local governmental entity for participation in the non state public employer portion of the SEHP.

IT WAS MOVED BY COMMISSIONER DAY AND SECONDED BY COMMISSIONER DECHANT TO AUTHORIZE THE INCLUSION OF THE KANSAS MUNICIPAL ENERGY AGENCY AS A LOCAL GOVERNMENTAL ENTITY FOR PARTICIPATION IN THE NON STATE PUBLIC EMPLOYER PORTION OF THE SEHP. MOTION PASSED 4-0.

Approval of Employee Advisory Committee Members

Mike Michael discussed the composition of the Employee Advisory Committee (EAC) and the need to fill nine (9) vacancies on the committee.

Recommendation:

Staff recommended approval for the reappointment of seven nominees to serve on the EAC. In addition, staff recommended the appointment of two new members.

The following members were reappointed to serve on the EAC:

Barb Barto	Pittsburg State University	Pittsburg	12/31/16
David Boyle	Retiree	Wilson	12/31/16
Cheryl Buxton	Dept. of Administration	Topeka	12/31/16
Kim Fowler	Judicial Branch	Topeka	12/31/16
Linda Kelly	Hutchinson Correctional	Hutchinson	12/31/16
Greg Piper	Ellsworth Correctional	Ellsworth	12/31/16
Jan Sides	Retiree	Topeka	12/31/16

The following new members were appointed to serve on the EAC:

David Bollig	Fort Hays State University	Hays	12/31/17
Tyler Smith	18 th Judicial District	Wichita	12/31/17



IT WAS MOVED BY COMMISSIONER PRAEGER AND SECONDED BY COMMISSIONER DAY TO APPROVE THE REAPPOINTMENT OF SEVEN NOMINEES AND THE APPOINTMENT OF TWO NEW MEMBERS TO SERVE ON THE EMPLOYEE ADVISORY COMMITTEE. MOTION PASSED 4-0.

Approval of COBRAGuard ITS Web Hosting Amendment

Mike Michael reported that three years ago the Commission approved the contract for the webhosting enrollment portal to improve efficiencies and eliminate the need for paper forms for the open enrollment process. The Non State employer groups and the Direct Bill populations were migrated to the new system and these groups have been able to enroll electronically for the past three open enrollment periods on the new portal.

Beginning in August of 2013, the Non State employer groups began entering new employee enrollments and mid-year changes directly into the system. This eliminated the need for paper forms and introduced real-time transmission of the enrollment information. The efficiencies gained from using this system have been tremendous; the next phase of the project is to migrate active state employees to the new system and to incorporate an invoicing module for the Non State employer groups and Direct Bill members.

Recommendation:

Staff recommends awarding a three-year contract amendment to COBRAGuard that would include the migration of the active state employee group, invoicing module, webhosting and the service/maintenance agreement.

IT WAS MOVED BY COMMISSIONER PRAEGER AND SECONDED BY COMMISSIONER DAY TO AWARD A THREE-YEAR CONTRACT AMENDMENT TO COBRAGUARD. MOTION PASSED 4-0.

3. Reports

Open Enrollment

Mike Michael shared some statistics on active employee Open Enrollment which was held from October 1 through October 31. He reported that enrollment numbers



for the Direct Bill program for retirees, which ran from November 1 through November 30 are not yet available.

PY 2014 RFP Report

Mike Michael reported that the final RFP for 2013 to obtain web based transparency tools to assist employees in making health care purchasing decisions has closed and vendor responses are currently being reviewed by staff. He will present more information regarding this RFP during the February meeting. Currently three RFPs will be released during plan year 2014. One for medical administrative services for the medical plans, lab services and an audit services vendor. The health plan will continue to utilize the tobacco cessation services portion of the wellness contract as there was no additional benefit or cost savings provided in the joint RFP with the State's tobacco quit line for these services.

Finance Report

Justin Kindy of Aon Hewitt presented the Statement of Operations for plan year 2013. He stated that expenses are 4.8% below budget and answered questions regarding information presented.

4. Discussion Items

K.A.R's 108-1-1, 108-1-3, 108-1-4

Mike Michael discussed changes which have been made to K.A.R. 108-1-1, 108-1-3, and 108-1-4. There was some discussion regarding the economic impact of allowing the student employee population to be able to receive health care benefits. Mike will be following up with the Regent Institutions in order to get their feedback and will present more information at the February meeting.

5. Future Meetings

The next meeting is scheduled for February 24, 2014 at 1:30 pm in the KPERS Boardroom.

IT WAS MOVED BY COMMISSIONER DECHANT AND SECONDED BY COMMISSIONER DAY TO ADJOURN THE MEETING. MOTION PASSED 4-0. MEETING WAS ADJOURNED AT 2:30 PM.