



MEMORANDUM

TO: Health Care Commission
Duane Goossen, Chair
Sandy Praeger
Nancy Ruoff
John Staton
Steve Dechant

FROM: Doug Farmer

DATE: August 31, 2010

SUBJECT: Revisions to K.A.R. 108-1-1, 108-1-3 and 108-1-4

As we have previously discussed, the Patient Protection and Affordable Care Act requires that health plans issued or renewed after September 23, 2010, extend dependent coverage to adult children under the age of 26. This expanded definition of eligible dependent will apply to the State Employee Health Plan (SEHP) effective January 1, 2011. The attached permanent regulations update the SEHP's dependent eligibility requirements to include dependent children to age 26. The change will bring the regulations in compliance with federal health reform requirements.

In addition, the regulations have been revised to place the definitions of terms all in the first section. This was specifically requested by the legislative oversight committee earlier this year when it was reviewing the regulation changes that reduced the waiting period for new employees. We advised the legislative oversight committee that further revisions to the regulations would be required this fall and so, due to the timing, we agreed to move the definitions in this future version. This allowed us to finalize the regulations in process without further delay.

Recommendation:

Approve the attached regulations as amended.