

Comparison Chart Benefits Based on Projected PY 2013 Salary Tier 2 Rates

Scenario B

Plan	Plan A	Plan B	Plan C \$1,500/\$3,000 with Annual OOP Max \$3,000/\$6,000	Plan C \$2,500/\$5,000 with 100% Coinsurance
<b>Total Medical</b>	\$3,414.00	\$3,414.00	\$3,414.00	\$3,414.00
Deductible Max	\$300.00	\$150.00	\$1,500.00	\$2,500.00
Coinsurance Max	\$1,400.00	\$3,000.00	\$3,000.00	\$0.00
Copay	\$140.00	\$120.00	\$0.00	\$0.00
Deductible Applied	\$300.00	\$150.00	\$1,500.00	\$2,500.00
Coinsurance Applied	\$544.80	\$1,005.90	\$382.80	\$0.00
<b>Total Pharmacy</b>	\$700.00	\$700.00	\$700.00	\$700.00
Deductible Applied	\$0.00	\$0.00	\$0.00	\$0.00
Coinsurance Applied	\$171.50	\$171.50	\$171.50	\$0.00
<b>Total Member Medical Cost &amp; Pharmacy</b>	<b>\$1,156.30</b>	<b>\$1,447.40</b>	<b>\$2,054.30</b>	<b>\$2,500.00</b>
<b>Employee Annual Premium Contribution</b>	<b>\$357.60</b>	<b>\$334.08</b>	<b>\$86.40</b>	<b>\$29.28</b>
<b>Annual Employer HSA Contribution</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$900.00</b>	<b>\$900.00</b>
<b>Annual Employee HSA Contribution</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Member Out of Pocket Cost</b>	<b>\$1,513.90</b>	<b>\$1,781.48</b>	<b>\$1,240.70</b>	<b>\$1,629.28</b>
Member Out of Pocket Cost if only one member reaches the max under Member plus at least one dependent	\$0.00	\$0.00	\$0.00	\$0.00

Amounts below are annual and include both Health Plan and Member Cost

Coverage Level:	Member Only
Adult Non-Preventive PCP Visits:	\$140.00
Dependents under age 18 Non-Preventive visits:	\$0.00
Adult specialist visits:	\$250.00
Dependent under age 18 Specialist visits:	\$0.00
Annual generic prescriptions:	\$490.00
Annual brand prescription:	\$210.00
Annual special case medication:	\$0.00
Annual miscellaneous medical:	\$3,024.00