

## **Employee Advisory Committee Meeting Minutes**

**May 19, 2015**

**Curtis State Office Bldg., Room 530**

Attending: Brant Barber, Barbara Barto, Alexandra Blasi, David Bollig, David Boyle, Cheryl Buxton, Patty Delmott, Elizabeth Fultz, Karen Gutzwiller, Kris Holm, Linda Kelly, Marjorie Knoll, Sheryl McKelvey, Denise Nordyke, Justin Powell, Kristy Rizek, Jan Sides, Tyler Smith, Steve Stankiewicz and Susan Warriner.

### **Approval of April 1, 2015 Meeting Minutes**

No changes submitted. Minutes approved as written.

### **Discussion on Hearing Aid Insurance**

An RFP was conducted last year, but only one response and it was noncompliant (employer-wide, not elective). Reviewed current discount programs available under SEHP: Aetna and Blue Cross. EAC members agreed that mandatory participation is not in the best interest of the group. EAC recommended to vendors that special emphasis be placed on the availability of the discount programs to enrolled members during the 2016 open enrollment period.

### **10-year Projection**

Mike Michael provided an update on the current plan funds, as well as actual numbers for 2014 and current trends and projected numbers for 2015. Plan is getting much closer to the targeted reserve amount.

Aon Hewitt representative Michael Morrow presented the following via phone: Over past years, premiums for employee/spouse and employee/child tiers have not been representative of actual costs. Goal should be to more closely align rates and contribution with actual costs. Also provided background on information presented to HCC regarding 2.5% higher claims than anticipated; discussion of influx of high dollar claimants.

Mike Michael provided a series of coverage modifications for consideration.

### **EAC Recommends:**

- Eliminating the Wellness Program Discount
- Increase Deductible for Plan A: Per Member / Member & Dependents to \$400/\$800
- Increase Deductible for Plan C: Single/Family to \$2,750/\$5,500

- Require Medicare-eligible Retiree Members to enroll in one of the Medicare products
- End coverage on last day of employment
- [Note: Motion to eliminate HealthyKIDS Program did not carry.]

**EAC Recommends** a 6% increase in State Employer Contribution based on the marketplace trend of 5.9%.

The next HCC meeting is scheduled for Monday, June 8, 2015.

The next EAC meeting is tentatively scheduled for Tuesday, August 25, 2015.