

Employee Advisory Committee Meeting Minutes
May 30, 2012
Landon Office Bldg., 9th Floor Conference Rooms

Attending: Brant Barber, Barbara Barto, David Boyle, Cheryl Buxton, Elizabeth Fultz, Karen Gutzwiller, Mitchel Hoag, Kris Holm, Marjorie Knoll, Kristy Rizek, Jackie Scott, Jan Sides and Steve Stankiewicz.

Absent: Jenny Braun, Joshua Cersovsky, Patty Delmont, Kim Fowler, John Oswald, Greg Piper and Casey Wells.

By Phone: Linda Kelly

Cheryl Buxton called the meeting to order.

Approval of April 4, 2012, Meeting Minutes

One change submitted; recommended a change in wording of the Health Plan Update. Motion for approval of the revised minutes for the 4/4/12 meeting minutes passed.

Vendor Presentation: Castlight Health

Mike Michael introduced Seth Cohen of Castlight Health who gave a PowerPoint presentation. Program generally addresses a personalized shopping tool to assist employees to be active in their health and address the spending of health care costs wisely. The presentation pointed out that costs and quality are not necessarily correlated and this program can educate employees on how to save money. Several questions and discussion among the committee regarding measuring quality, convenience, rural member participation and data gathering. In regard to costs, Castlight states they are open to negotiation.

2013 Health Plan Considerations

Discussion continued regarding the utilization of Castlight. Discussion then moved to Plan C. Committee members have concerns about employees being pushed to Plan C and eliminating the option of Plans A and B in the future. Members generally have the opinion Plan C is gaining momentum. Mike Michael and staff presented various scenarios with projections. It seems the 10-year projections of all the scenarios are similar. A revised Plan C was discussed and committee members supported the proposed Plan C.

ASI Response Time

Members had discussion about medical costs to plan members. A couple of issues were addressed and should be rectified. Also discussed is the issued of employees who have not completed the HealthQuest Rewards Program. At the time of the meeting, 40% have still not completed it.

The next E.A.C. meeting is scheduled for Thursday, February 21, 2013, at 10:30 am. Landon Bldg., 9th floor.