

Employee Advisory Committee Meeting Minutes of April 4, 2012
(Approved As Amended on May 30, 2012)
Landon Office Bldg., 9th Floor Conference Rooms 9E/9F

Attending: Brant Barber, Barbara Barto, Jenny Braun, Cheryl Buxton, Patty Delmott, Kim Fowler, Elizabeth Fultz, Michael Hoag, Kris Holm, Linda Kelly, Marjorie Knoll, John Oswald, Kristy Rizek, Jan Sides, Steve Stankiewicz and Casey Wells.

Absent: David Boyle, Joshua Cersovsky and Greg Piper.

By phone: None

Jan Sides called the meeting to order in the absence of President Buxton who was just a few minutes late.

Approval of Jan 11, 2012, Meeting Minutes

One change submitted by Marjorie Knoll and approved (changed the word “denied” to “declined” in the 7th sentence under “Elections of New Officers”). Motion for approval of the 1/11/12 meeting minutes, as amended. Motion passed.

Vendor Presentation: MedEncentive

Mike Michael introduced Jim Dempster of MedEncentive who gave a PowerPoint presentation. Program generally addresses medical illiteracy and issues of poor doctor-patient communication. A handout was provided to assist members in understanding the program options. Several questions and discussion among the committee regarding wellness, retirees, doctor participation, prescription benefits and HIPAA. John Oswald made a suggestion that we should attempt a pilot project. Mike Michael and his staff closed the discussion with the projected costs of MedEncentive. In regard to costs, it appears the program would break even.

EAC Member’s Role

Jennifer Flory addressed concerns regarding HIPAA rules and committee member contacts. Evidently, EAC members are receiving questions in regard to insurance plans and members are apprehensive to answer in fear of violating HIPAA rules. Jennifer asked for all questions to be referred to her office, Health Plan Operations.

Voluntary Benefits

Mike Michael explained survey results of the voluntary insurance plans. There were a variety of responses, but the number one comment was that the plans are too expensive. Committee members discussed the costs to plan members. The information will be tabled so that the committee can discuss at a later date.

Health Plan Update

Mike Michael led discussion in regard to the financial status of the health program. First points made were that the prescription drug generic plan helped costs and the wellness program contributed to a \$4 million savings. The next points made were that reserves are in good shape and the projections seem to be in line. A new Plan C design is being discussed.

The next EAC meeting is scheduled for Wednesday, May 30, 2012, at 10:30 a.m., Landon Bldg., 9th floor.