

**Employee Advisory Committee Meeting Minutes**  
**November 16, 2011**  
**Landon State Office Bldg., Room 106**

Attending: Pres. Cheryl Buxton, Kim Fowler, Elizabeth Fultz, Mitchel Hoag, Kris Holm, John Oswald, Greg Piper, Kristy Rizek, Jan Sides, Steve Stankiewicz, and Casey Wells

By Phone: Barbara Barto, Tracy Clarke, Patty Delmott, Linda Kelly, and Marjorie Knoll

Absent: Brant Barber, David Boyle, Jackie Scott

Meeting called to order by President Cheryl Buxton.

Approval of July 12, 2011, Meeting Minutes

Minutes were unanimously approved as written.

Voluntary Insurance Plans

Jennifer Flory informed the committee that there was discussion at the last Health Care Commission meeting about voluntary insurance plans. The Commission wants to know if there is employee interest in such plans. The plan is to survey employees on the subject. The EAC provided Jennifer with input and suggestions regarding the survey.

Vision Program

Jennifer informed the committee that the State Employee Health Plan currently has ten thousand members on the basic vision plan and twenty-seven thousand on the enhanced vision plan. While the premiums can remain level for the basic plan, a premium increase is necessary for the enhanced plan. For the enhanced plan, the committee was asked if they thought employees would rather see a \$ 0.20 increase per month (for a single employee) with no change in benefit for the next three years or would they prefer a \$1.50 per month increase but increase the frame allowance from \$100 to \$150 for the next three years. The EAC agreed that employees would like a benefit increase if they experience a rate increase.

Open Enrollment Update

32,000 members enrolled in the health insurance plans on-line

28,918 selected the non-tobacco user discount

2,104 selected the quit program

619 selected tobacco user

4,912 did not declare a tobacco status

31,023 members selected plan A

2,756 selected plan B

768 selected plan C

8,900 members elected healthcare flexible spending accounts  
583 members elected dependent care flexible spending accounts  
637 members elected both healthcare and dependent care flexible spending accounts

Voluntary Retirement Incentive Program (VRIP)

The EAC was interested in how many employees took the VRIP and how it impacted the plan. The Division of Health Care Finance will provide more information at the next meeting.

Next EAC Meeting

Election of officers will be held at the next meeting on Wednesday, January 11, 2012, LSOB, Rm. 106 at 10:30 a.m. The committee will also discuss the differential of members on plan A to plan B

Meeting Adjourned.