

Employee Advisory Committee Meeting Minutes
April 12, 2010
Landon State Office Bldg., 900 SW Jackson St.

Attending: Pres. Cheryl Buxton, Kyle Austin, Brant Barber, Barbara Barto, Tracy Clarke, Beth Fenske, Kim Fowler, Beth Fultz, Linda Kelly, Marjorie Knoll, Linda Prothe, Jackie Scott, Jan Sides, Steve Stankiewicz, Susan Warriner

By Phone: John Oswald

Absent: Patty Delmott, Ben Middleton, Greg Piper, Kristy Rizek, Elizabeth Smith

Representatives from health plan providers as well as KHPA members were also present.

Meeting called to order by President Cheryl Buxton at 10:30 a.m.

Introduction of New Members

President Cheryl Buxton introduced new members Tracy Clarke from KU School of Medicine, Wichita, and Beth Fenske retired.

Approval of February 24 Minutes

Unanimously approved as written.

HCC Update

The minutes of the Health Care Commission meeting were presented. Cheryl Buxton was at the meeting and presented the EAC recommendations from the March meeting. The Health Care Commission did not act on these recommendations at the meeting, but plan to act at their next meeting on May 27.

Some discussion included that Plan B needs to continue to be structured so it has less actuarial value than Plan A. This would need to be done after Plan A changes are set. The committee asked for scenarios how Plan A changes affect Plan B for the next meeting on May 12.

Caremark-Change to Win Update

Caremark came to KHPA with some concerns. They wanted to discuss money and options. KHPA looks at cost and access when selecting the pharmacy benefit manager. The last audit of the pharmacy plan had very few findings and all were addressed in a timely manner. The current contract expires in December of this year. The new contract will be for a three-year period.

Federal Health Reform

KHPA is analyzing the bill and the impact it will have on the State Health Plan. They are communicating information regarding the Federal requirements and any action taken by the Kansas Legislature via the Pulse.

Employees have been inquiring about how the passage of the federal health reform will impact the State of Kansas employee health plan. Most of the questions are about the ability to cover a child until age 26. This will be in place for the 2011 plan year. Parents must enroll their children during Open Enrollment.

Another change that may impact many employees is that the Flex Spending Account's cap will be raised to \$2,500 per year, but over the counter drugs will no longer be covered without a prescription.

Long term care coverage must be offered in plan year 2011. Members will receive coverage by default and will need to take positive action to opt out.

Legislation that has passed which impacts the plan:

Senate. Sub. for H.B. 2160 requires the State Employee Health Plan to cover diagnosis and treatment of Autism Spectrum Disorder. This is estimated to cost the plan \$4 million.

S.B. 389 would prohibit health insurers from setting fees for services that are not covered by the dental plan. It would apply to private insurance policies, the State Employee Health Plan, Medicaid and the Children's Health Insurance Program.

S.B. 195 requires coverage of orally administered cancer medication on terms no less favorable than other cancer treatments.

Lab Card

50% is saved by individuals who use the Lab Card option.

Other

May 12 at 9:00 a.m. – Jennifer will be training on the new federal health care reform.

May 12 at 10:30 a.m. – Next EAC meeting to include HCC updates and Plan B options.

July 21 – EAC meeting. Cheryl Miller with the HealthQuest Program will present on modifying the discount on Healthy Living Strategy, also discounts for non-tobacco users, health screenings, and the web portal.