

Employee Advisory Committee Meeting Minutes
January 13, 2010
Landon State Office Building, Room 106

Attending: Pres. Jan Sides, Cheryl Buxton, Kim Fowler, Brant Barber, Barbara Barto, Steve Dechant, Patty Delmott, Elizabeth Fultz, Linda Kelly, John Oswald, Greg Piper, Kristy Rizek, Steve Stankiewicz

On the Phone: Linda Prothe, Marjorie Knoll

Absent: Kyle Austin, Claudia Keller, Ben Middleton, Jackie Scott, Susan Warriner, Elizabeth Smith

Call to Order: 10:30 by Pres. Jan Sides

Committee Responsibility

The President stated that any questions on coverage or problems should be e-mailed to Jennifer Flory and they will be handled by KHPA Staff.

New Member and Refresher Training

President Jan Sides introduced the new members and explained the role of the committee. He asked Jennifer to e-mail the members about the standard training for new members, offer a refresher course to the existing members, and to schedule them prior to the next EAC meeting.

Approval of Minutes

Elizabeth Fultz made a motion to approve the minutes of the two prior meetings, the motion seconded by Steve Dechant. Motion carried.

Election of Officers

Nominations were opened for the positions of President, Vice-President, and Secretary. A letter was submitted to the President to nominate Cheryl Buxton as President. She accepted the nomination. The motion was seconded and passed. Susan Warriner voted by proxy. Marjorie Knoll nominated Jan Sides as Vice-President. He accepted the nomination. The motion was seconded and passed. A motion for Kim Fowler to continue as Secretary was made. Kim accepted and it was seconded and passed.

Open Enrollment

Jennifer provided a summary and information on Open Enrollment for 2010. She said they received positive feedback on the presentations, but they were not as well attended as the past year. There are not as many employees on Plan A moving to Plan B with the changes made to the plan as projected, but numbers are on track. The goal was 3% to switch to Plan B; however, only 2.7% did.

There was discussion about the smoking cessation program. The new vendor for the "Quit for Life" program is Alere. It was reported that there was a decrease in enrollment this year. Upon request, Cheryl will give progress reports on the smoking cessation program.

Health Care Savings Plan

There was discussion about the use of unpaid leave to fund future premiums when you retire. It was tabled due to the time required and lack of support.

Meeting Schedules

The following schedules were provided for this year's meetings.

Employee Advisory Committee Meetings:

Wed. Jan. 13, 2010, 10:30 a.m., Rm. 106, LSOB, 900 SW Jackson St.

Wed. Feb. 24, 2010, 10:30 a.m., 4th Floor Training Room, Mills Bldg., 109 SW 9th St.

(New!) (Take elevator to 4th floor, sign in at reception desk. Receptionist will direct you.)

Mon. April 12, 2010, 10:30 a.m., Rm. 106, LSOB, 900 SW Jackson St.

Wed. May 12, 2010, 10:30 a.m., Rm. 106, LSOB, 900 SW Jackson St.

Wed. July 21, 2010, 10:30 a.m., Rm. 106, LSOB, 900 SW Jackson St.

Wed. Nov. 17, 2010, 10:30 a.m., Rm. 106, LSOB, 900 SW Jackson St.

Health Care Commission Meetings:

Tues., Jan. 26, 2010, 1:30 p.m., KPERS Boardroom, 611 S. Kansas Ave.

Mon., March 15, 2010, 1:30 p.m., KPERS Boardroom, 611 S. Kansas Ave.

Fri., April 23, 2010, 1:30 p.m., KPERS Boardroom, 611 S. Kansas Ave. (TENTATIVE: Date may change.)

Thurs. May 27, 2010, 1:30 p.m., KPERS Boardroom, 611 S. Kansas Ave.

Mon., Sept. 13, 2010, 1:30 p.m., KPERS Boardroom, 611 S. Kansas Ave.

Bylaws

Cheryl brought up a question about quorums and the bylaws. Cheryl stated that the bylaws have not been updated since 2004. She recommended a committee of two to three people be formed to review and update the present bylaws. Jennifer stated that any changes or modifications would need to be approved by the Health Care Commission.

Brainstorming for 2010

- Encourage members to be knowledgeable and informed about recommended changes before presenting them to the HCC.
- Improve communication with the HCC.
- Work as a unit when promoting views to the HCC.
- Focus on the process.
- Determine what the legal requirements are for reserves and be more pro-active on the issue.

Meeting Adjourned.

Next EAC meeting: April 12, 2010, at 10:30 a.m., Rm. 106 in the Landon State Office Building.