

Employee Advisory Committee Meeting Minutes
July 9, 2008, 10:30 A.M.
Landon State Office Building, Room 106

Attending: Pres. Jan Sides, Kim Fowler, Susan Warriner, Elizabeth Smith, Cheryl Buxton, Linda Kelly, Elizabeth Fultz, Steve Dechant, Barbara Barto, Patty Delmott, Sandy Russell, Greg Piper, Richard Leighty, and Ben Middleton

On the Phone: Marjorie Knoll, Claudia Keller, and Linda Prothe

Absent: John Oswald, Tori Dinkel, Kyle Austin, David Rapson

Call to Order: 10:35 by President Jan Sides

Linda Kelly made a motion to approve the minutes from the April 23, 2008, meeting. Susan Warriner seconded the motion, motion passed.

Tori Dinkel sent an email informing us that Aiden Michael Dinkel was born on May 29 at 8:47 p.m. He weighed 8 pounds and 15 ounces and was 22 inches long. Congratulations Tori!

Jennifer Flory presented items discussed at the last HCC meeting held May 19, 2008. The following 2009 benefit plan changes were discussed:

- The HCC approved a 5% increase in total premiums for active members.
- The retiree program bids came in 7/7/2008 and Jennifer did not yet know the rate impact.
- The non-tobacco discount was approved for employees on the plan. It will not apply to those over 65 on plan C. The Center for Medicare and Medicaid Service will not allow the discount for this group. There was discussion about implementation of the discount, but the details have not been worked out. Currently, the idea is for employees to self report their tobacco use during open enrollment. There will be random testing throughout the year statewide. If someone who self reported themselves as a non-tobacco user tests positive for tobacco usage, they will lose coverage for the rest of the year. One result of the discount is that the employer will no longer pay 95% of the premium.
- Prescription Drugs: due to the high number of over-the-counter, non-sedating antihistamines, prescription non-sedating antihistamines will now be considered lifestyle drugs. High cost medications that are considered specialty drugs will need to be obtained through the mail order program.
- Direct Bill Dental: there will be a one-time drop option. This will allow members to drop dental coverage; however, once they drop, they cannot return to the dental plan. Jennifer will check on whether this applies when a direct bill participant moves to senior plan C.
- Durable Medical Equipment: added repair coverage.

Jennifer also had some items for our consideration:

- She would like the committee to talk to employees about changing the health plan from January through December coverage to July through June coverage. There was a

question about whether it had to be a calendar year to meet the federal requirement for pre-tax status.

- Waiving the 60 day wait?

In addition, Jennifer had a couple of items to discuss at the July, 10, 2008, HCC meeting:

- The idea of tying the Health Risk Assessment to the screening. They would like to encourage using the screening service provided rather than have employees use results from their doctor.
- They want to get more employees involved in Health Quest. They have many programs that can be of benefit to employees.

There was a question about the CareEntrust program. It is a limited (11 counties in KS and MO) pilot program for on-line medical records.

The committee welcomed Ben Middleton, our newest member.

Meeting Adjourned

The next EAC meeting is scheduled for November 12, 2008, at 10:30 a.m. at the Landon State Office Building, Room 106.